LOCK HAVEN UNIVERSITY

Report of the Provost/Sr. Vice President for Academic Affairs
to the
Academic Affairs Committee of the Council of Trustees

November 19, 2015

1. Census Date Enrollments

Undergraduate headcount enrollment at main campus is 3924 and at Clearfield 296, for a total of 4,220, down 301 from fall 2014 census date. Graduate headcount enrollment, all programs and all campuses, is 387, down 9 from fall 2014 census date. There were 906 new first-time full-time, down 37 from fall 2014; 215 undergraduate transfer students, down 44 from fall 2014; and 84 new graduate students (exclusive of PA), up 21 from fall 2014. Inclusive of summer 2015 PA headcount (72 2015 and 77 2014), total entering graduate headcount enrollment stands at 156, up 16 from 2014.

2. Curriculum

Lock Haven University Health Sciences Department has submitted a proposal for a new Master of Science in Athletic Training, which will replace over a period of three years the current Bachelor of Science in Athletic Training. The BS will be put into moratorium upon approval and implementation of the new graduate program. The change from bachelors- to masters-level certification training responds to a decision by Athletic Training accrediting and governing bodies to move the first professional degree from bachelors to masters. For more detail, see the MS Athletic Training Executive Summary. I am seeking Council approval of this new program.

The University notified the Office of the Chancellor of a new BS in Health Science concentration in Exercise Science, which will replace the BS in Athletic Training as it is phased out.

3. Academic Planning

An academic planning process is underway in Academic Affairs. The planning builds on extensive reviews of quantitative and qualitative academic program data conducted in
2014-15, ongoing consultation with departments, the 2015 University Action Plan, the report of the 2014 Enrollment Management Task Force and, to a lesser degree, the Gap Analysis and Program Alignment toolkit under development by the Office of the Chancellor. It utilizes the resulting program array graph on which programs were plotted in relation to anticipated developments, enrollments, and resources looking toward 2020 and an academic program array that will support the academic and fiscal vitality of the University. The planning process is closely linked to the University mission and vision, which together affirm the value of a broad foundation in the liberal arts and sciences, of opportunities to major in liberal arts and sciences, and the special emphasis Lock Haven University places, and has always placed, on professional programs. We recognize that just as education in the professions and in the liberal arts and sciences are complementary—both the better for meaningful integration—our responsibilities to serve the workforce needs of the Commonwealth and to graduate broadly-educated citizens prepared for leadership, innovation, global engagement, multiple careers, and full and responsible lives are complementary, not competing. We also recognize that Lock Haven University’s array of programs and allocation of academic resources must be different than it was in the 90s and the first decade of the 21st century in order to be critically responsive to rapidly-changing occupational and higher education landscapes. The Deans, in consultation with department chairs, are now working to draft a year-by-year high-level plan for program development and curtailment or reorganization and anticipated adjustments in resource allocation. The Provost will share the worksheet with faculty when a draft has been developed.

4. **State System Academic and Student Affairs Initiatives**

**Program Alignment Toolkit:** Need- and occupation-based research to ‘help students find their calling’ (based on employment and income outlook) and to align academic programs internally within the system to avoid unnecessary duplication and externally corresponding to labor market intelligence.

**Gap Analysis:** In collaboration with the Center on Education and the Workforce (Georgetown University), utilizing real-time labor data and degree production data to identify ‘gaps’ that might be supplied by system university continuing education, certificates, or degree programs and also to identify ‘saturation’ or overproduction where it is deemed to exist. The Gap Analysis report will be released this fall and the BOG Academic Affairs Committee will have a workshop shortly thereafter to discuss the report and its implications.
**General Education:** The Office of the Chancellor is spearheading an initiative to attain seamless transferability and perhaps also common outcomes across the system in general education.

**Student Success Dashboard:** The OOC is using common data sets to prepare a Student Success Dashboard, analogous to the Fiscal Health Dashboard. The University will likely be asked to respond to it, as to the Fiscal Health Dashboard, in the 2016 University Action Plan.

5. **Admissions**
   The admissions office has three new commercials that are targeted to the teen media market. With the assistance of Doc Sweitzer, LHU alumnus and recent honorary degree recipient, admissions was able to bring an outside company to campus during move-in weekend to produce new LHU commercials. The commercials themselves and the media markets where they appear target 16 and 17 year olds and their media habits, which include a lot of on-demand programming (Hulu, Netflix, Xfinity, etc.). For that reason, as faculty and staff of LHU, you may not see them in your daily media activities. Some of you will notice that one of the commercials features a remix of the song “The Haven” used in the early 2000’s in a very successful marketing campaign. Plans include bringing the production company back in the fall to get additional footage and to be able to include the peak fall colors of Central PA.

6. **Teaching and Learning Center**
   The Teaching and Learning Center has created an Instructional Design Center for faculty teaching online. The Instructional Design Center provides a self-evaluation tool that organizes the information into two main areas instructional design and evaluation. Instructional design encompasses: Learner analysis, Course building, Media development, Online instruction (delivery), and Assessment strategies. The Evaluation area focuses on faculty participation in a peer review process that supports their development as online instructors. The faculty member can reflect and then select an area they need to address in their teaching supported through a peer coaching network and users groups.

7. **First Year Experience**
   The Student and Residence Life Office, along with the Center for Excellence and Inclusion and first-year living communities and learning communities are working together on FROSH -- First-Year Retention Opportunities in Student Housing--a new initiative within the residence halls. FROSH communities gather in three living areas, McEntire 4th floor, McEntire 5th floor and the 3rd floor of Fairview Suites. FROSH provides programming
designed to support first-year success on Monday nights, as well as study hall sessions with assigned mentors on Sunday and Wednesday evenings. These activities assist in developing our student’s academic skills and connect students with faculty and staff outside of the classroom. Thus far, FROSH has hosted root-beer float parties, a program focused on voting and politics, presented by Dr. Tracey Cummings as well as a Chemistry Demonstration by Drs. Brent May and Kevin Range. Future presentations include: understanding personalities, healthy decision making skills, time management, and leadership. Learning communities faculty have been encourage to use the spaces in the residential communities for class gatherings, support programming efforts, and to participate in the program series.

8. **Hope Center/National Domestic Violence Awareness month**

The HOPE Center marked National Domestic Violence Awareness month with a successful “Drive Out Domestic Violence” collection effort. Thanks to contributions from students, staff, faculty and administrators, the HOPE Center, in collaboration with MountainServe, collected supplies to benefit residents of the Clinton County Women’s Shelter and PASSAGES in Clearfield County. In addition, HOPE held its 8th annual Domestic Violence Awareness Vigil on October 28th in Rogers Gym to raise awareness about the devastating effects of domestic and intimate partner abuse. Featured were guest speaker Ms. Peg Dierkers, Executive Director of the Pennsylvania Coalition Against Domestic Violence; Amy Cotner, LHU Associate Dean of Student and Residence Life; Sherry Moore, LHU Assistant Director of Human Resources for Compliance; and Rose Hibbler, Prevention/Education Specialist for the Clinton County Women’s Center. Special recognition was given by the HOPE Advisory Board to Kenny Hall, Director of the Center for Excellence and Inclusion, for his support of gender diversity and inclusion. Vigil co-sponsors included the President’s Commission on the Status of Women, Gender Equality and Liberation, the Gay Straight Alliance, and Lock Haven University’s AAUW. The members of the HOPE Center Advisory Board are Drs. Nicole Burkhedler-Mosco, Holle Canatella, Jennifer Deitloff, Gayatri Devi, Katie Ely, and Lisette Schillig.

9. **International Education Week**

The University observed International Education Week November 4-8. Activities included a reception with a selection of international coffees and teas, a student international photography exhibit, a presentation by Mr. Benny Lewis on how to connect with people in different cultures while traveling, and a culture through coffee discussion about Chinese culture.
10. AASCU China trip:

The Provost recently participated in a 10-day China trip with the Association of American State Colleges and Universities. She participated in the Student International Study Expo, one of the largest in the world, and the Chine Annual Conference for International Education in Beijing and met with leaders of the Zizhu Hi-Tech Industrial Zone and International Education Park in Shanghai. The goal of the trip was to establish a foundation for building a network of partnerships with Chinese colleges and universities.
1. Division Highlights

Facilities Master Plan Update

The recently completed update to the Facilities Master Plan will guide the University over the next several years in prioritizing physical plant projects. The update was developed under specific planning guidelines:

- Develop the plan within the context of the University Strategic Plan.
- Utilize the existing studies and plans that have been developed over the past five years.
- Consider the realities of the current fiscal environment.

The result is a grounded, practical plan that identifies multiple improvements that can be pursued in the current financial climate. Several potential building renovations are discussed and the design work is already underway on one of these – the Parsons Union Building. This will likely be a multi-phase project due to funding constraints, with the initial phase focusing on the upper level and improvements to the main entrance and exterior appearance.

Two other recommendations called out in the report are also in the process of being implemented with the formation of two subcommittees of the Facilities Planning Committee. The first subcommittee will make recommendations on projects designed to improve the overall appearance or “curb appeal” of the University, which is critical for the second subcommittee will put forth recommendations regarding classroom improvements and expansion of student collaboration phase. Funds have been designated for multi-year projects for these initiatives with funding of $75,000 to $100,000 available annually.

Health Care Plan Changes

Changes to the health care plan were recently announced that are effective January 1, 2016 for non-represented employees and employees in the SPFPA bargaining unit (Public Safety). These changes affect the sharing of the costs of the program between the state system and the employees, and are projected to save around $3.5 million annually. Health insurance program costs have been rising rapidly in recent years and represent a major financial challenge for the University. LHU’s cost savings from the changes should be about $150,000 per year.

II. Department Reports

Facilities Department

Director of Facilities, Keith Roush

Contracted projects ongoing:

- **Foundation Fields** – Run underground electrical service to fields for scoreboards, public address system and electrical outlets. There will also be construction of concrete pads on which to place moveable bleachers etc. Construction is delayed pending approval of the plan by Woodward Township and the Corp of Engineers. This is in support of the anticipated move of LHU’s varsity soccer programs to a grass field.

- **Glenn Road Site Improvements Feasibility Study** - A civil engineering firm has been retained to perform a feasibility study to address the area between Glenn Road and Price Auditorium to recommend changes to increase curb appeal and safety along the Glenn Road corridor.
• **Woolridge Hall Renovations**—Renovations to include restrooms/showers along with a new heating system and emergency generator. Contracts have been awarded. Project began mid-September and will be ongoing throughout the Spring Semester 2016.

• **Welcoming Structure**—Construction has begun on an arch to span Campus Drive as a welcoming structure to visitors on campus (donated structure). This construction is being done as part of the Commons project.

**In-house Projects ongoing/upcoming:**

• **Internal Building Data Wiring Upgrades**—Buildings still requiring upgrades include the PUB, TFH, Bentley, Price and Zimmerli. These buildings have minor connections when compared to those completed. Construction/replacement may extend into the Summer 2016 due to personnel constraints.

• **Relocation of testing center to East Campus**—Project under consideration to relocate the testing center to the East Campus to allow room for the relocation of the TLC to Raub Hall.

• **Relocation of the TLC**—Project required in preparation of the vacation and subsequent demolition of Sullivan Hall. Could potentially result in the relocation of the testing center currently in Raub Hall. Anticipate fall/spring 2016 construction. Schedule dependent on testing center relocation/construction.

• **Repairs to windows which are fogging at Founders Hall (Clearfield)**—Project to replace multiple windows in Founders Hall which have lost the seal between the panes and are no longer energy efficient.

• **Biology Lab at Sieg**—Grant funded project to create a field lab in what is currently the sitting area between the dining room and bunkrooms in Sieg Conference Center. To be completed in summer 2016.

• **Starbuck’s Warm Foods Concept**—Bentley Hall. To be completed over winter break 15/16.

• **Collaborative study spaces**—Recurring project starting this year to construct small collaborative study spaces in various buildings around campus based on recommendations from a sub-committee of the Facilities Planning Committee.

**Future Projects:**

• **Electrical Infrastructure Upgrades**—a capital project already approved with a planned release of funds in 2015 for the complete upgrade to the medium voltage electrical infrastructure throughout main campus. The project will focus on the replacement of the existing cabling, transformers, and main distribution panels with the goal of providing redundant feeds to each building so that power can be maintained to the majority of the buildings on campus in the event of a failure at any given point within the system. Project is slowly moving forward. DGS advertised for and received responses from engineering firms. The list of qualified firms has been narrowed down to three. We are awaiting final selection.

• **Bentley, Sloan and Stevenson Chiller Installation**—Shippensburg University has installed a central chiller plant and has multiple chillers available that have seen little use. Some of the available chillers are matches for the aged chillers at Bentley, Sloan and Stevenson. LHU will replace the old chillers with the ones from Ship. We received the chillers from Shippensburg but will not install them until summer 2016 or later depending on need. Existing chillers will be utilized as long as possible to extend useful life of the Shippensburg chillers.

• **University Commons Phase II Construction**—Completion of the Commons area on campus. This project will involve the demolition of Sullivan Hall and the construction of an outdoor amphitheater in the area between the current Russell Hall site and Glenn Road. Project planned for summer 2016.

• **Raub Hall HVAC Upgrades**—Project in the planning stage. This would be the first (along with previously mentioned chiller replacements) in a series of HVAC upgrades across campus. Potential summer 2017 project.

• **Sloan Roof Replacement**—Project out to bid to perform a complete roof replacement on Sloan Fine Arts Building. Replacement expected summer/fall 2016.

• **Renovation of the Fire Alarm Systems in Zimmerli, Stevenson and Sieg**—Life cycle replacement of the outdated fire alarm systems in these buildings. Project is out to bid. Planned for summer 2016 construction.

• **PUB Renovations**—Project to perform renovations to the PUB as recommended by the new Facilities Master Plan. Design is underway. Anticipate bid in January/February 2016 with construction during summer 2016.

• **Replacement of Akeley cooling tower and heat exchanger**—Replacement of the cooling tower and heat exchanger serving the heat pumps in Akeley. Work will be done in-house during the summer of 2016.

• **Smith Hall Renovations**—Project to upgrade restrooms and heating systems in Smith Residence Hall. If the budget will allow, there will be an entry/area designed to allow for an air-conditioned space for students to congregate during the hotter days of the year. Scheduled for summer 2017, pending funds availability.
• Removal of fuel oil storage tanks at East Campus and North Hall—Project to dispose of fuel oil which is no longer required for heating buildings on campus and the subsequent removal of the underground storage tanks it is stored in. This will allow us to avoid any future environmental issue that may arise by tanks leaking fuel oil into the groundwater.

• Replacement of thru-wall A/C and heat units, Glennon and Zimmerli—Replacement of heating/cooling units in buildings with outdated equipment that no longer have replacement parts available. This will also help in the phase out of R-22 refrigerant on campus. This refrigerant is no longer produced and is to be completely phased out by 2020.

**Procurement Department**

*Director of Procurement, Becky Proctor*

• The contract with Enterprise for the provision of temporary fleet services (rental vehicles) for Commonwealth Business Travelers (employees and non-employees authorized for Commonwealth business) has passed along new rates effective October 1, 2015 as per DGS contract #4400010088.

The rental rates have been significantly decreased.

**Office of Human Resources and Social Equity**

*Associate Vice President of Human Resources, Deana Hill*

• **LHU Nondiscrimination Policy and Complaint Procedures**

  LHU Nondiscrimination Policy and Complaint Procedures approved by President Fiorentino on August 21, 2015. The revised policy lists additional protected classes and addresses a complaint procedure. This policy can be found on the web at: [http://www.lhup.edu/About/finance_administration/Human_Resources/social_equity.html](http://www.lhup.edu/About/finance_administration/Human_Resources/social_equity.html) and is posted at various locations throughout the campus community. The University is committed to informing and educating the entire campus community about unlawful harassment and prevention. This policy, along with our on-line training program for all employees, supports our efforts.

• **PASSHE Healthy U Participation Rate**

Lock Haven University’s participation rate for the 14/15 year was 86%. We had an increase of 2% from the 13/14 year. The overall PASSHE average for the 14/15 year was 85%.

• **Years of Service Recognition Luncheon**

  The annual Years of Service Recognition Luncheon was held on September 29, 2015 to recognize employees in their 5th year increment of service and present them with their recognition gifts. Both the employee and his/her supervisor are invited to attend. Fifty employees were presented with recognition gifts.

• **Employee Health Fair**

  The annual Employee Health Fair was held on October 15, 2015. Thirty-eight vendors attended the health fair along with 145 employees. Rite Aid offered free Flu Shots for employees.

• **Title IX**

  The University continues to implement the training, educational and reporting requirements under Title X/VAWA and the SaVE Act.

• **Step Up! Bystander Intervention Training**

  Ms. Sue Sherburne, a member from the Step Up Bystander Intervention program, came to LHU on September 27 –28, 2015 and completed a facilitator training with 63 students and 16 staff on the bystander effect. The training provides a framework explaining the bystander effect, reviews relevant research and teaches skills for intervening successfully using the 5 Decision Making steps. Student attendees included representatives from LHU Clubs and Organizations, the Department of Athletics, and Resident Assistants.
A focus group of students and staff are meeting to establish a plan to roll out this program across campus to students.

- The Assistant Director of Human Resources for Compliance, the Director of the LHU HOPE Center and the Associate Director of Student Life completed the train the trainer escalation workshop for the One Love Foundation hosted by Pennsylvania College of Technology, September 24, 2015.

- The University is finalizing details for Title IX training for our administrative council, Title IX investigators, and Title IX Student Judicial Board members. The training will focus on what investigators and hearing board members will need to know to perform their responsibilities in a trauma-informed manner that is thorough, impartial, and fair to all parties involved.

- **BOG Policy 2009-01: Criminal Background Investigations, Act 153 of 2014**
The University continues to implement BOG Policy 2014-01 requiring the following background clearances for all new and existing employees and volunteers. (1) Act 34, Pennsylvania Criminal Record Clearance; (2) Act 151, Child Abuse Clearance; (3) Act 114, Federal Bureau of Investigations (FBI) Criminal Background Checks. The volunteer approval process was revised and distributed to all faculty and staff. The remaining student employee clearances will be completed by December 31, 2015. The University has suspended the clearances for APSCUF/Faculty pending the final disposition of an injunction filed by APSCUF.

**Financial Operations Department**
*Controller, Julie Love*

- Clifton Larson Allen completed their audit of fiscal year 2014-15 and the financial statements have been issued. The auditor will review the results at to November COT meeting.

- The 2014-15 Equity in Athletics Data Analysis report has been completed and filed.

- Lock Haven University is hosting the PASSHE Business and Accounting Directors meeting (BAD) November 12 and 13, 2015

**Information Technology Department**
*Director of Information Technology, Don Patterson*

- Blackboard Transact System
  LHU has implemented the Blackboard Transact System in support of dining services. This system is a combination of software and hardware (both servers and endpoint cash registers) to support dining transactions.

- Equipment was ordered and installed (four Cisco UCS servers) to upgrade the performance of the virtual desktop environment. In addition a software package from Pernix Data Systems was installed that reduces virtual desktop latency.

- IT is currently evaluating solutions to replace our network storage as current maintenance expires June 30th. There are several new technologies to investigate that look promising as well as staying with traditional SAN storage similar to what is currently installed.

- The quote and statement of work has been received from Jenzabar for the Student Enrollment Management module. This will give Admissions/Student Enrollment a true Customer Relationship Management (CRM) tool that will be used to greatly enhance the business procedures of the department. It is expected that the installation, training and implementation to begin in the early part of next year.

**Workforce Development Department**
*Director of Workforce Development, Shannon Tyson*

- **WEDnet Grant**
  - State Director anticipates at the passing of state budget, WEDnet will receive a minimum of $8M in
funding from DCED (PA First) for 2015-2016.
  o We have 29 applications pending approval with requests for over $1M in funds for training.
  o LHU had the greatest % increase (166%) of allocated funds of all partners for FY15.
  o WEDnet Professional Development Conference at Shippensburg Univ. 4/27-4/29/16

- LHU Testing Center
  o Offering: PearsonVUE, ETS (Praxis), and other testing
  o Gross revenue to date: $51,086.
  o Exams delivered to date: 3,556
  o Gross revenue for FY16: $7,366
  o Quality Assessments measures to date continue at 100%
  o 29% of students completing assessment represent LHU Students and 32% represent students from “Other” institutions.

- Additional Activities
  o WDACE continues to foster and expand their relationship with Trican Well Services. Trican held four new hire training events on campus on the following dates that providing workforce training to approximately 70 commonwealth citizens.
  o Participated in the State System 2015 Gap Analysis Focus Group Session at DUC on 08/06/2015.
  o Attended The South Central Workforce Investment Board meeting at DUC on 08/13/2015.
  o Participation continues as a member of the Croda Community Advisory Council, WEDnet ISAAC Taskforce, and Shannon now serves as a board member on the LHU Alumni Board.
  o Currently planning spring 2016 non-credit offerings for Main, Clearfield, and Dixon campuses.

Small Business Development Center
Director of the Small Business Development Center, Tim Keohane

- The SBDC Student Business Pitch competition is scheduled for November 18th at the Pennsylvania College of
Technology. There were over 40 entries submitted for the first year event. All entries were narrowed down to 10 finalists who will be competing for the top 3 places and prize money totaling $4000. The event sponsors include Pennsylvania College of Technology, Lock Haven University Alumni Association, Lock Haven University Foundation, First Quality Products, First Citizens Community Bank, Citizens & Northern Bank and Covation. The ten finalists consist of eight LHU student entries and two PCT student entries.

- The next phase of the River Town project will begin in mid to late November with the first of three workshops to provide an overview of the community assessments conducted by LHU student interns during the summer of 2015. The workshops are being offered in collaboration with the SBDC project partner, the Susquehanna Greenway Partnership, with the first being held in Williamsport and the other sessions to follow in Jersey Shore and Lock Haven and tentatively planned for the 1st quarter of 2016.

- The Pennsylvania SBDC Network, along with its 18 Centers (including the LHU SBDC), received full, unconditional accreditation from the Association of Small Business Development Centers in September. The Pennsylvania SBDC program is now accredited through year 2020.

- The SBDC staff will be attending the 2015 PASBDC Network's Small Business Growth Forum in Cranberry Township on November 4th-6th.

**Institutional Research**  
*Institutional Data Manager, Mike Abplanalp*

- Snyder Report – Completed the Snyder Report as required by the PA Joint State Government Commission.

- SAT Validity Study – Provided retention and coursework information for the last three cohorts.

- Program Data – Updated the program review data and provided departments with additional information, as requested.

- Faculty Orientation – Gave an overview of the student profile and retention to new faculty.

- Provost Program Graphs – Updated enrollment, credits, and faculty FTE charts/graphs for the Provost.

- Census Data – Ran necessary census files for enrollment, verified information, and provided to the System Office.

- Website – Updated information on the community website based on fall census data.

- Sport Administration/Sport Science – Worked with the department to identify students with a certain number of credits who did not enroll this fall.

- Enrollment Projections – Updated the fall 2015 enrollment information and future projections for the budget process and system reporting.
Fairview Suites Refinancing

Presented to the LHU Council of Trustees
November 19, 2015

Background

• The Fairview Suites student housing project was initiated in 2010-11 to provide contemporary suite-style housing on campus as an alternative to the traditional residence halls.
• Project was structured as a public-private partnership with the Lock Haven University Foundation.
• The facility opened in fall 2012 and has been well received, maintaining solid occupancy levels.
• At the time of the original financing, long-term municipal bond rates were noncompetitive and a seven-year bank facility was put into place.
• Current request is to replace the bank loan, which expires in April 2018, with long-term system bond financing.
The Facility

- Fairview Suites is attractively located near the center of campus and across from the main dining hall.
- Construction cost - $37.6 million.

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Current Operations

- Lock Haven University leases the land to Lock Haven University Foundation under a long-term ground lease.
- The Foundation borrowed the funds and constructed the facility which it owns.
- The University operates and maintains the facility under a Management Agreement with the Foundation.
- A Cooperation Agreement between the parties requires the University to market the facility on an equal basis with University-owned residence halls and limits the number of beds in University-owned housing that can be occupied.
Occupancy History

FAIRVIEW SUITES OCCUPANCY DATA
as of 6th day of class

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<td>Fall 2015</td>
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Current Financing

- Direct placement with Bank of America.
- Approximately $40.1 million outstanding.
- Variable rate formula equal to 66% of 1-month LIBOR + 215 bps.
- Swapped to fixed rate of 4.33% through April 1, 2018.
- Swap termination fee – estimated at $950,000 at July 1, 2016.
- Bank commitment extends through April 1, 2018.
- Debt coverage ratio of 1.20 required.
- 95% occupancy required in order to use overflow housing.
- All excess net cash flow goes toward principal repayment.
- Reserve fund balances:
  - Debt service - $600K.
  - Capital replacement - $420K.
Refinancing Alternatives

- Extension of Bank of America facility through 2022.
- Fulton Bank ten-year fixed rate facility.
- State system general obligation bonds (25 years).
- Total Return Swap offered by Deutsche Bank was rejected by LHUF Finance Committee due to complexity, swap feature, and rigorous covenants.
- USDA financing was pursued but would potentially trigger local real estate taxes approaching $800,000 annually.

Bank of America Extension

- Extend current structure through July 1, 2022.
- Maintain current variable rate formula (66% of 1-month LIBOR + 215 bps).
- Would require new forward swap from April 1, 2018 to July 1, 2022 – resulting fixed rate estimated at around 4.00% starting in April 2018.
- Maintain current covenants, reserve requirements, and use of excess cash flow to repay principal.
- Advantages:
  - No swap termination fee.
  - Minimal or no cost of issuance.
- Disadvantages:
  - Refinancing risk in 2022 – unknown interest rate and economic environment.
  - Perpetuate the swap arrangement that makes early refinancing expensive.
  - Continues current covenant restrictions.
Fulton Bank

- Ten-year fixed rate facility:
  - First three years - 2.55% interest rate.
  - Years four through ten - 4.30% rate.
- After the tenth year, the interest rate becomes variable at 85% of 1-month LIBOR + 275 bps.
- Maximum term of 26 years.
- $1.5 million compensating balance to be deposited at Fulton Bank.
- Debt coverage ratio covenant and other provisions similar to BofA loan with exception that there is no occupancy covenant or requirement to use excess cash flow to repay principal.
- Prepayment penalty – 2% for first five years, 0 thereafter.
- Advantages:
  - Minimal cost of issuance ($40,000 plus legal fees).
  - No swap required.
  - No occupancy covenant.
- Disadvantages:
  - Refinancing risk in 2022 – unknown interest rate and economic environment.
  - Swap termination fee of about $950,000 in July 2016.
  - Continues some covenant restrictions.

System Bond Financing

- 25-year general obligation bonds issued by PASSHE.
- Current interest rate is 3.015%.
- Projected closing date – July 2016.
- Advantages:
  - Permanent (25 year) low-rate financing – eliminates refinancing risk.
  - Projected interest payment savings of $8.3 million over 25-year term (assuming bank loans can be refinanced in 2026 at 5.5%).
  - Achieve operational cost savings – insurance ($125,000) and separate audit ($15,000) – savings of $3.5 million over 25 years.
  - Eliminate current financing covenant restrictions – occupancy, DCR.
  - Supports long-range planning and rental rate management.
- Disadvantages:
  - Swap termination fee of about $950,000 in July 2016.
  - Potential real estate transfer tax exposure - $790,000.
  - Underwriting and other issuance costs - $664,000.
Proposed Transfer

- Transfer Fairview Suites from LHU Foundation.
- Use 25-year bond financing available through the state system.
- Projected acquisition date – July 2016.
- Sources and Uses:

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<th>Sources:</th>
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<tr>
<td>Fair Amount</td>
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<thead>
<tr>
<th>Uses:</th>
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<tbody>
<tr>
<td>Payment of B of A principal balance</td>
<td>$39,641,569</td>
</tr>
<tr>
<td>Swap termination fee</td>
<td>$950,000</td>
</tr>
<tr>
<td>Real estate transfer tax</td>
<td>$790,000</td>
</tr>
<tr>
<td>Underwriter discount</td>
<td>$500,220</td>
</tr>
<tr>
<td>Other issuance costs</td>
<td>$164,588</td>
</tr>
<tr>
<td>Total Uses</td>
<td>$41,960,856</td>
</tr>
</tbody>
</table>

Accounting Treatment

- Because the Foundation and University are affiliated entities, the University must record the asset value of Fairview Suites at the Foundation’s depreciated amount rather than its fair market value.
- The depreciated asset value will be less than the amount of debt assumed, so the transaction will reduce the University’s overall net position.
- Estimated asset and liability entries:

  - Estimated depreciated asset value $31,833,977
  - Estimated beginning debt balance $41,365,846
  - Change in net position $(8,531,869)
Summary of Benefits of System Bond Financing

- Maintain current student rental rates with no increase for the next three years.
- Modest annual rental rate increase anticipated thereafter.
- Replace short-term financing with permanent, low-rate financing.
- Decrease operational expenses by $3.5 million over 25 years by eliminating or reducing the following annual expenses:
  - Separate project audit – $15,000.
  - Insurance – $125,000.
- Eliminate current financing covenant restrictions – occupancy, DCR.
- Reduction in projected debt service expense ($8.3 million over 25 years).
Pilot Tuition Program

Background

- Historically, all state system universities have used the same tuition rate structure for undergraduate students:
  - Tuition is calculated on a per-credit basis for students taking up to 12 credits in a semester.
  - The tuition charge is held flat for students taking between 12 and 18 credits – this is considered the full-time rate.
  - Per-credit charging resumes for credits in excess of 18.
- Six state system universities are implementing pilot tuition programs that charge for undergraduate tuition on a per-credit basis for all credits, eliminating the flat charge for credits between 12 and 18.
  - Straight application of this approach would result in a 25% increase in tuition for students carrying 15 credits.
  - Most schools are offsetting this somewhat with a reduced per-credit rate, but the majority of the programs are designed to increase tuition revenue.
- The per-credit tuition pilots create an uneven playing field across the state system.
Full per-credit option

- Benefits of a tuition model that charges for each credit taken include:
  - Consumption based model that directly aligns the tuition charged with the instructional service received by the student.
  - Also better aligns revenue and instructional expense.
  - Improves transparency of billing since it is all based on the number of credits.
  - Increases tuition revenue and helps institutions balance the E&G budget.
- Would increase the tuition charge for 73% of LHU undergraduate students.
- Higher tuition charge would be recurring for most students.
- Could have an adverse effect on retention and recruitment.

Full per-credit option example using fall 2015 enrollment

<table>
<thead>
<tr>
<th>Number of Credits</th>
<th>Number of Students</th>
<th>Current Tuition Charge</th>
<th>Revised Tuition Charge</th>
<th>Change</th>
<th>Total Current Tuition</th>
<th>Total Revised Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 or fewer</td>
<td>943</td>
<td>$294/credit</td>
<td>$294/credit</td>
<td>0</td>
<td>$2,808,068</td>
<td>$2,806,818</td>
</tr>
<tr>
<td>13</td>
<td>270</td>
<td>$3,530</td>
<td>$3,822</td>
<td>$292</td>
<td>$9,53100</td>
<td>$1,031,940</td>
</tr>
<tr>
<td>14</td>
<td>190</td>
<td>$3,530</td>
<td>$4,116</td>
<td>$586</td>
<td>$6,707,000</td>
<td>$7,820,400</td>
</tr>
<tr>
<td>15</td>
<td>1,314</td>
<td>$3,530</td>
<td>$4,410</td>
<td>$880</td>
<td>$4,638,420</td>
<td>$5,794,740</td>
</tr>
<tr>
<td>16</td>
<td>603</td>
<td>$3,530</td>
<td>$4,704</td>
<td>$1,174</td>
<td>$2,128,590</td>
<td>$2,836,512</td>
</tr>
<tr>
<td>16.5</td>
<td>16</td>
<td>$3,530</td>
<td>$4,851</td>
<td>$1,321</td>
<td>$56,480</td>
<td>$77,616</td>
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<tr>
<td>17</td>
<td>302</td>
<td>$3,530</td>
<td>$4,998</td>
<td>$1,468</td>
<td>$1,066,060</td>
<td>$1,509,396</td>
</tr>
<tr>
<td>18</td>
<td>325</td>
<td>$3,530</td>
<td>$5,292</td>
<td>$1,762</td>
<td>$1,147,250</td>
<td>$1,719,000</td>
</tr>
<tr>
<td>19</td>
<td>3</td>
<td>$3,824</td>
<td>$5,586</td>
<td>$1,762</td>
<td>$11,472</td>
<td>$16,758</td>
</tr>
<tr>
<td>20</td>
<td>5</td>
<td>$4,118</td>
<td>$6,880</td>
<td>$1,762</td>
<td>$20,590</td>
<td>$29,400</td>
</tr>
<tr>
<td>21</td>
<td>2</td>
<td>$4,412</td>
<td>$6,174</td>
<td>$1,762</td>
<td>$8,824</td>
<td>$12,348</td>
</tr>
</tbody>
</table>

Total Tuition Revenue - Fall Semester: $13,509,554
Increase in Tuition Revenue - Fall Semester: $3,107,914
Narrowing the flat tuition range to end at 15 rather than 18 credits

- This option would maintain the current structure of a flat rate for full-time students but change the range from 12 through 18 to a more narrow range of 12 through 15.
- 73% of students would see no change in tuition charges in a given semester.
- The majority of those students affected by the change would only incur the expense for one or two semesters since they only exceed 15 credits that often.
- Considered in terms of increasing the overall cost of the degree program, the increase would be a small percentage since it does not recur every semester.
- The change would generate $1.2 million in additional tuition revenue annually.

Per-credit charge above 15 credits example using fall 2015 enrollment

<table>
<thead>
<tr>
<th>Number of Credits</th>
<th>Number of Students</th>
<th>Current Tuition Charge</th>
<th>Revised Tuition Charge</th>
<th>Change</th>
<th>Total Current Tuition</th>
<th>Total Revised Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 or fewer</td>
<td>3,660</td>
<td>$294/credit</td>
<td>$294/credit</td>
<td>0</td>
<td>$9,070,288</td>
<td>$9,070,288</td>
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<tr>
<td>16.5</td>
<td>16</td>
<td>$3,530</td>
<td>$3,971</td>
<td>$441</td>
<td>$2,128,590</td>
<td>$2,305,872</td>
</tr>
<tr>
<td>17</td>
<td>302</td>
<td>$3,530</td>
<td>$4,118</td>
<td>$588</td>
<td>$1,066,060</td>
<td>$1,243,636</td>
</tr>
<tr>
<td>18</td>
<td>325</td>
<td>$3,530</td>
<td>$4,412</td>
<td>$882</td>
<td>$1,147,250</td>
<td>$1,343,900</td>
</tr>
<tr>
<td>19</td>
<td>3</td>
<td>$3,824</td>
<td>$4,706</td>
<td>$882</td>
<td>$11,472</td>
<td>$14,118</td>
</tr>
<tr>
<td>20</td>
<td>5</td>
<td>$4,118</td>
<td>$5,000</td>
<td>$882</td>
<td>$20,590</td>
<td>$25,000</td>
</tr>
<tr>
<td>21</td>
<td>2</td>
<td>$4,412</td>
<td>$5,294</td>
<td>$882</td>
<td>$8,824</td>
<td>$10,588</td>
</tr>
</tbody>
</table>

Total Tuition Revenue - Fall Semester: $13,509,554
Increase in Tuition Revenue - Fall Semester: $657,384
Charging in excess of 15 credits would not affect majority of students

- 73% of students carried 15 or fewer credits on average since fall 2009.
- Of those taking more than 15 credits, over two-thirds fall in the 16-17 range where the increased charge would be $294 for each additional credit.
- 8% of students, on average, carry 18 credits – impact of $882.
- Students above 18 credits represent a negligible 0.5% of the total.

Most students would only be affected for one or two semesters – 16/17 credit load
Even fewer students carrying 18 or more credits affected for more than one or two semesters

Physician Assistant 3+2 program

- The Health Sciences department offers a 3+2 Physician Assistant program where the undergraduate curriculum is completed in three years.
- This requires taking courses year round as well as consistently carrying loads of more than 15 credits in the fall and spring semesters.
- Given the unique nature of this program, current students could be grandfathered and not charged for credits in excess of 15.
- New students entering in fall 2016 would be aware of the new model and would be charged for credits above 15.
Summary and recommendation

- Moving to a more consumption-based model for charging tuition would generate needed revenue to fund instructional and student support services.
- It would also better align tuition charges with both the value received by students and the costs of instruction.
- While a full per-credit model would provide the greatest gain in revenue, it would also increase the financial burden to students by a substantial amount on a recurring basis.
- Charging for credits above 15 achieves some of the financial benefits of a full per-credit model while greatly limiting the impact on students:
  - 73% of students would see no change in a given semester.
  - In most cases, students would see additional charges for only one or two semesters.
- Recommend seeking BOG approval for pilot program that charges on a per-credit basis for credits in excess of 15 in a semester.
University Relations Trustee Reports (November, 2015)

Communications & Marketing
The LHU website redesign request for proposal (RFP) was released in early October and we address well over 100 questions from prospective vendors. The website committee is expected to meet soon and provide a recommendation to the president and executive leadership. It is anticipated that work will begin on the redesign on January 4, 2016. Our goal is to have the new site up and running within 9 months after the contract begins.

The All-In edition of the Haven magazine has been printed and hit the streets at the beginning of November. This edition’s focus was on the importance and power of student-athletics. The issue celebrates the influence student-athletes leave on the community and the role donors play in helping our students complete their education. In addition, this month’s Haven magazine did a spotlight on Dr. Laurie Canady as she readies to release her first book.

The President’s Campus Community Update has continued, with recent Employee of the Month winners being announced (Cheryl Bartholomew-September, and Nicole Rall-Miller-October). The Crimson and White edition of the Lock Haven Express was published in Mid-September. The edition focused on the impact LHU has on the community. Articles included the economic impact of the university on the community, the many areas of involvement from the University faculty, staff, and students within Lock Haven and how certain programs such as nursing, physician assistant, SBDC to name a few helps the community thrive. This publication was a huge success for LHU and is expected to be produced annually.

Staff worked closely with LHUF and Alumni staff to develop and launch the marketing materials for the All-In campaign, a 24-hour day of giving. The efforts included helping with event coordination, marketing for the event, including photography, pictures, postcard, a mailing piece, website ads, and videos.

Infinite Opportunities with PCN is coordinated with PASSHE staff and Tyler Rumsey. The second season of “Infinite Opportunities” on PCN is beginning to take shape. Lock Haven will have three featured segments in the series in accordance with topics provided by the State System. LHU will be featuring International Programs, Honors Programs, and Athletics and the plan is to have a distinguished alumnus, Representative Michael Hanna, sit down for a one-on-one interview with the Chancellor.

LHU Foundation
The Foundation has raised $4,608,367 in the previous fiscal year which was an 8% increase over the previous year. Nearly $9 million has been raised in the silent phase of the capital campaign thus far with the public launch slated to kick off in July 2017.

The Foundation endowment is currently at $11.5 million. Last year, due to the stock market, we saw a loss, but this loss will be replenished with the LHUF Reserve fund that has been created over the last 2 years. Donor Retention rate increased to 55.14% which is the first increase in over fifteen years.
The ALL IN Day of Giving was a success with $216,000 raised and 500 new donors. Planning is ongoing for next year as we expand to other areas of the University. The plan in 2017 is to have a full Day of Giving to help launch the campaign that will include all case statements.

Stewardship
- Legacy Society will be re-launched in 2016. This is the Society for donors that have made planned gifts to benefit The Haven
- In the fall of 2015, we began delivering first time donor packets to donors that contributed for the first time (at least in the past five years) to help in retention efforts
- The Campaign Cabinet is working with the Stewardship Office to work on signage for the capital campaign
- A new LHUF website will be launched in November

Properties
- The Finance Committee of the Foundation Board is close to making a final decision on refinancing for Fairview Suites

Personnel
- Chaclim Choplosky, Director of Camps and Athletics Operations, resigned to become the Assistant Athletics Director at Mansfield University
- Kasey Blesh was hired as the new Coordinator of Alumni Relations

**Alumni Relations**
A new Alumni website was launched in September. The new site is more interactive with Alumni Spotlights and opportunities for visitors to update their information.

Alumni participation was 5.93% and this was the first increase in ten years.

Homecoming was held on the week of October 11th and was a huge success. Alumni events began on Thursday with a successful President’s Advancement Lunch.

On Friday, the Alumni Golf Tournament, this year in memory of Jim Reeser ’65, doubled the amount raised from the previous year. On Friday evening, we had our first block party that included a pep rally and fireworks. This event took place downtown and included the community.

On Saturday, the morning began with the annual Homecoming 5K race, and then a pre-game party was held at the Durrwächter Alumni Conference Center prior to the game. Following the win over Cheyney, a 5th Quarter Cookout was held in the parking lot of the stadium. That evening, the LHU band hosted a rousing alumni event in the Poorman Ballroom. The planning has begun for 2016 Homecoming which will be October 10-16, 2016.

Upcoming Events: Maryland Happy Hour on 12 November and Philadelphia Happy Hour on 19 November. In addition, we will be hosting a series of alumni events in Florida in February.
**Athletics**

Bear Country Radio – WQBR 99.9 FM will serve as flagship radio station for LHU Athletics for second year in a row. Bear Country Radio will broadcast approximately 85 athletic events in 2015-16 including football, men’s & women’s soccer, field hockey, volleyball, wrestling, men’s & women’s basketball, lacrosse, baseball and softball.

LHU Athletics has a four-event deal with FOX56 Sports Productions for television coverage in 2015-16. The deal included two football games and will include a future women’s basketball and lacrosse game in 2016. FOX56 WOLF TV and MYTV WQMY serve 17 counties in Central and Northeast, Pennsylvania. The games aired/will air live for more than 1.5 million viewers in Clinton, Lycoming, Union, Snyder, Sullivan, Montour, Northumberland, Columbia, Bradford, Susquehanna, Wyoming, Luzerne, Schuylkill, Lackawanna, Carbon, Wayne and Monroe counties. The partnership also includes tape-delay broadcasts on The Comcast Network, which will air in three states, six major markets and reach an additional 2.4 million-plus cable subscribers.

**Football:**
- LHU won its first game of the 2015 season on Saturday, Oct. 17 vs. Cheyney (HOMETOWN).
- The Bald Eagles have broken a number of offensive records so far this season.
- LHU QB Caleb Walton is now No. 2 all-time in passing TDs and passing yards.
- Caleb Walton was named PSAC East Offensive Player of the Week (10/18).
- Rahjeir Miles-Eubanks was named the PSAC East Defensive Player of the Week (10/11).
- First-year head coach Dave Taynor won first career game October 17.

**Field Hockey:**
- 2015 marks the 70th year for field hockey at LHU.
- LHU is currently 14-3 overall and tied for third in the Atlantic 10 Conference standings (as of 10/21/15 with three games remaining).
- LHU is ranked No. 24 in the latest (10/20) NCAA Division I RPI rankings.
- Rachel Valentine leads the A-10 in goals and points as of 10/21.
- LHU started the season with a six-game win streak.
- Player of the Week – Rachel Valentine (10/12, Week 7).
- Rookie of the Week – Tamia Roach (10/5, Week 6).
- Rookie of the Week – Alyscia Smith (9/28, Week 5).
- Rookie of the Week – Alyscia Smith (9/14, Week 3).
- Player of the Week – Rachel Valentine (9/8, Week 2).
- Player of the Week – Stephanie Whiteman (8/31, Week 1).
- Highlighting the 14 wins are wins over UMass – the first-ever and the win over Penn State – Lock Haven’s first win over Penn State since 1985.

**Men’s Soccer:**
- As of 10/21, LHU is currently 6-3 in PSAC play.
- The Bald Eagles are tied for third in the PSAC standings with 18 points and with three matches remaining are looking to solidly a PSAC Tournament appearance.

**Women’s Soccer:**
- LHU has wins over Mansfield, perennial PSAC power Mercyhurst and nationally-ranked Edinboro.
Volleyball:
- Currently 14-10 overall and 6-7 in PSAC action.
- Sitting in 4th place in the PSAC East standings as of 10/21.

Women’s Cross Country:
- Ranked No. 9 in the Division II Atlantic Region.
- Returned to regional rankings in early October, marked first time being regionally ranked this season.

Men’s Cross Country:
- Bald Eagles are ranked No. 9 in the nation.
- LHU has been ranked No. 1 in the DII Atlantic Region all season.
- Dylan Mountain was named the PSAC Athlete of the Week twice this season (9/14 & 10/6).
- Turned in historic outing Paul Short Run (10/6). As a team, LHU was fourth out of 108 and by far the top Division II team in the field, losing only to Georgetown, ranked No. 14 in DI and Villanova, ranked No. 7 in DI at the time, along with the always strong University of Guelph (Canada). The Bald Eagles top-five runners all broke 25 minutes.

Swimming:
- Opened 2015-16 season at Colgate on Oct. 9-10.
- LHU already had three individual PSAC qualifiers.

Men’s & Women’s Basketball:
- Hosted Fieldhouse Frenzy event to kick off season on Oct. 24. Will become annual event and part of Homecoming week.

Wrestling:
- Senior Dan Neff, a returning All-American enters the season ranked in five major media outlets preseason rankings.

Baseball & Softball:
- Both played fall exhibition games at Division I Penn State

Baseball, Softball, Lacrosse & Swimming:
- All hosted successful alumni games during Homecoming.
Career & Professional Development

- Thirty-one (31) in-class presentations and workshops were conducted as of October 30th. These presentations reached 563 students.
- The Fall Teacher Job Fair was held on October 13th. This is a collaborative event with Penn State University. 53 school districts and organizations participated and 136 teacher candidates attended; 22 from LHU.
- Twenty (20) students have accessed the Dress for Success Career Closet this semester.
- Through presentations, programming, and individual appointments, the Center for Career & Professional Development has had some form of contact with 803 individuals as of October 30th.

Community Service

- Conducted a National Assessment of Service and Community Engagement (NASCE) for 2015 with 613 students participating in the survey.
  - Students noted LHU promotes community service among the student body (91%) & The University does an appropriate job of informing students of the ways they can be engaged in the community (88%).
  - School work and employment were noted obstacles to service.
  - 87% noted volunteer efforts of students from our college have a substantial impact on the lives of those that need assistance.
  - 58% of service is completed as a club, organization, sports team & 25% through courses or academic programs with “one shot” events verses a recurring basis has LHU at an “evolving” level of service.
- Lock Haven University is the proud winner of the 2015 American Red Cross Outstanding Achievement Award for University of the Year in the Penn-Jersey Region. Award was based on points were given in various areas such as: number of blood drives per calendar school year, number of units collected per drive, student volunteer recruitment, and day of drive recruitment. Articles about the award published in: The Express, Williamsport Sun-Gazette & LHU Eagle Eye.
- LHU’s Global MountainServe Center is nationally recognized as a certifying organization to review, verify volunteer hours, confirm eligibility and distribute the US President’s Volunteer Service Awards for LHU students completing a minimum of 100 volunteer hours during the year. “The President’s Volunteer Service Award is the premier volunteer awards program, encouraging United States citizens or lawfully
admitted permanent residents of the United States through presidential recognition to live a life of service.”

- **16 classroom presentations given to 299 undergraduates.**
- **Off campus federal work study** for community service requirement established with a community partnership with an after school program at the Salvation Army serving at risk elementary children as recommended by school counselors in the region. The federal work study funds support the program with 6 LHU student workers at 10 hours a week.

- **60 Community Engagement Projects/Events offered from August-October 30th – including 2 civic engagement activities** for domestic violence awareness and hunger and food insecurity awareness.

**Dining Services**
- Dining Services welcomed Chick-fil-A to The Haven this August. Thus far, Chick-fil-A has been welcomed with open arms from LHU students. During the first week of operations, lunch transaction counts mirrored those in the Metro Atlanta area, peaking at $1,500 from 12:15pm-1:00pm on Tuesday’s and Thursday’s. Revenue and transactions have slowed since opening but the store is still performing very well. Chick-fil-A accounts for 40% of all food court revenue. To help continue the traffic, meal swipes are accepted as a form of payment. A student can get the classic chicken sandwich and a medium waffle fry for a meal swipe. LHU dining pays a 10% commission on all CFA revenue.
- NanoBites continues to be popular with our student, we continue to serve over 1,100 meal swipes per week.
- Overall meal plan participation continues to hover in the 70% range.
- October saw Restaurant Night begin once again in Upper Bentley on Thursday Nights; students receive table side service and an upscale menu to choose from for a meal swipe and an additional nominal fee.

**Health Services**
- We have given 300 Flu shots and we will give 50 more on Nov 4th to the PA students.
- STD Clinics are occurring twice a month. There have been 4 clinics so far this semester and 77 students were seen.
- Free physicals are offered and 44 have been done since the start of the semester.

**Housing**
- The Student and Residence Life began the semester in transition as three new staff members joined the team during the month of August.
- Upon the first day of classes for Fall 2015, housing occupancy was at 97%; Fairview Suites was at 95% (compared to 94% in Fall 2014). Woolridge Hall was closed for the 2015-16 academic year due to renovations that began in October.
- This year Student and Residence Life will begin the housing selection process of current students for the 2016-17 academic year at the end of the Fall 2015 semester instead of in the Spring semester, as has been traditionally done. The goal is have students commit to return to Lock Haven University earlier as well as secure housing with the University.
Student Recreation Center

- Rec Center Programs (6 Events)
- Student Clubs/Organizations Programs (6 Events)
- Administrative Programs (2 Events)
  - Saturday, August 22nd, Freshman Funfest, 8:30pm to 11:30pm
  - Saturday, October 24th, Admissions Open House, 7am to 10am
- SRC Hourly Count Statistics: Fall Semester 2015 (As of Wednesday, October 21)
  - 28, 153 – Semester total head count
  - 477 – Average per day for semester
  - 904 – Largest one day total (Wednesday, August 26, 2015)

Fall 2015 Monthly Participation Totals

![Fall 2015 Monthly Participation Totals](chart)

- Fall 2015 Intramural Sports
- Fall 2015 Intramural Participation Statistics (As of Wednesday, October 28)
  - Total Participants: 775  Male – 578 (75%)  Female – 197 (25%)
  - Freshman: 134 (17%); Sophomore: 166 (21%); Junior: 201 (26%); Senior: 236 (30%)

Residence Life

- **Sex Ed Boot Camp:**
  - 400+ (mostly first year) students attended a resource fair and then the presentation in Price Auditorium. The presentation focused on giving students the tools they need to successfully navigate the tricky terrain of dating, "hooking up" and maturing into loving, sexually knowledgeable, confident adults. Many groups (including Safe Haven, Safe Zone & AIDS resource) were present at the resource fair.

- **Program/Events:**
  - Residence Halls completed a total of 263 programs up to 10/21/15 with an average attendance of 20 residents per event and a total of 5133 total attendance across the various programs.
Learning Outcomes for Programs Completed

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>To Increase Resident Engagement to LHU</td>
<td>131</td>
</tr>
<tr>
<td>2</td>
<td>To make healthy choices about Alcohol and other Substances</td>
<td>15</td>
</tr>
<tr>
<td>3</td>
<td>To support or reinforce student Academics</td>
<td>34</td>
</tr>
<tr>
<td>4</td>
<td>To build community and positive relationships</td>
<td>200</td>
</tr>
<tr>
<td>5</td>
<td>To Develop effective leadership skills</td>
<td>15</td>
</tr>
<tr>
<td>6</td>
<td>To Increase competency of multiculturalism</td>
<td>12</td>
</tr>
</tbody>
</table>

- **FROSH**: The Student and Residence Life Office, the Center for Excellence and Inclusion and first-year living and learning communities are working together on FROSH - First-Year Retention Opportunities in Student Housing. FROSH is a new initiative within the residence halls. FROSH communities gather in three living areas, McEntire 4th floor, McEntire 5th floor, and the 3rd floor of Fairview Suites. FROSH provides programming designed to support first-year student success on Monday nights, as well as study hall sessions with assigned mentors on Sunday and Wednesday evenings. These activities assist in developing our student’s academic skills and connect students with faculty and staff outside of the classroom. Learning community faculty have been encouraged to use the spaces in the residential communities for class gatherings, support programming efforts, and to participate in the program series.

- **Real Conversation Series**: The popular series continues this year with special programs presented around the University Common Reading, *Garbology*. Program titles such as “Revealing one’s culture and values through our garbage” facilitated by Dr. Laurie Cannady, English Department, and “Exploring reasonable alternative in decision making to combat thoughtless waste and overconsumption” facilitated by Professor Amy Downes, Sociology Department, and “Acknowledging negative recurring behaviors that bury us in our own trash” facilitated by Dr. Cheryl Newburg, Psychology Department.

**Student Activities**

- The Haven Activities Council will implement 43 campus programs during the fall semester. These programs provide evening and weekend entertainment for students. Programs include movies, lectures, comedy shows, trips and cultural events.

- The Haven Activities Council and the Student Activities Office together implement campus special events including Family Day and Homecoming.
  - Family Day activities were held in the Parsons Union Building, and along with the Residence Hall Association students entertained families with a Family Day Casino and Family Fun Photos.
  - A weeklong Homecoming celebration was organized, and activities included voting for King and Queen, a Hypnotist Show, the annual Golf Cart Parade and Happy Hour on Russell Lawn, and the King and Queen Crowning during halftime of the football game.

- The Student Government Board is working with students to address campus concerns and programming initiatives, including the newspaper readership program and the popular taxi ride program. The Board is also sponsoring a “Comment for a Cookie” program to encourage students to give feedback on campus issues and concerns.
• Over 110 clubs participated in the annual September Club Fair on Ivy Lane to inform and encourage new students join and participate in their clubs. Approximately 1,200+ students visited the Club Fair and many new freshmen to campus signed up to become members of campus clubs.
• 107 clubs have currently registered as active for the Fall 2015 semester.
• The Leadership Council meetings for club presidents and executive board leaders are being held monthly for club student leaders to discuss their campus activities and leadership initiatives. Average leader attendance at this monthly meeting is approximately 125.
• The PUB continues to offer student employment opportunities for our students. The PUB employees 40 students to assist with the operation of the Union Building and Bookstore. These student employees participate in an employment training program prior to the beginning of each semester.

Student Development
• Judicial Affairs
  The transition to Conduct Coordinator software has occurred. This has eliminated paper files for students enrolling Fall 2015 and beyond. Tracking of cases, code violations, and recidivism are now easier to track and identify. One example is with the conduct violations for alcohol. For the fall 2015 semester, thus far, twenty-one students were seen and held responsible for the conduct violation of alcohol in eight separate incidents. Of these students, no student was a repeat offender for alcohol.
• Others
  o LHU participated in the PASSHE Alcohol and other Drug Survey in April 2015. The data is being used as part of a social norming program called Zombie Pong and will be incorporated into other programs during the Spring Semester. LHU had the highest participation rate for students taking the Survey of all the State System schools.
  o The Lock Haven University Student Veterans and the Clinton County Veterans Affairs Office along with the University will host a Veterans Day Ceremony at the Durrwachter Alumni Conference Center on Monday, November 11, 2015 to honor and recognize our veterans and their service.