



LHU Policy No – LHU-69  
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## UNIVERSITY ANTI-HAZING POLICY

The educational goals of Lock Haven University strive to establish a belief that all individuals and groups have certain responsibilities to enhance the overall development of all students and to ensure their rights as members of the

University community. University policy therefore support organizations which are nurtured in an atmosphere of social and moral responsibility, respect for its members, and loyalty to the principles of higher education.

This policy shall include all acts constituted as hazing on or off the University campus and in compliance with the 2018 Timothy J. Piazza Anti-hazing Law and any other additionally enacted legislation. This policy shall apply to a fraternity, sorority, athletic team, association, corporation, order, corps, club or service, social or similar group whose members are primarily students or alumni of the Institution.

**Definition.** Hazing is defined as intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student into or with an organization, or for the purpose of continuing or enhancing a student's membership or status in an organization causes, coerces or forces a student to do any of the following:

- Violate Federal or State criminal law.
- Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm.
- Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.
- Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
- Endure brutality of a sexual nature.
- Endure any other activity that creates a reasonable likelihood of bodily injury to the student.

**Limitation.** Hazing shall not include reasonable and customary athletic, law enforcement or military training, contests, competitions or events.

**Prohibited Defenses.** The Law provides that no student can consent to being hazed. Any activity falling within the definition of hazing activities is considered to be forced activity, subjecting the organization and its members to the full range of penalties. It shall not be a defense to any Hazing offense that any of the following apply:

- The consent of the student was obtained.
- The conduct was sanctioned or approved by the University or organization.

### **Examples of Prohibited Hazing.**

#### **Physical Hazing**

- Whipping, beating, paddling, branding, tattooing.
- Forced calisthenics.
- Exposure to the elements.
- Physical shocks.
- Forced consumption of any food, liquor, drug or other substance.
- Any other forced physical activity which could adversely affect the physical health and safety of the individual.

#### **Mental Hazing**

- Sleep deprivation (all new member or associate activities must cease prior to midnight, and must not begin any earlier than 8:00 a.m. Overnight activities are prohibited.).
- Forced exclusion from social contact.
- Forced conduct which could result in extreme embarrassment, harassment or ridicule.
- Kidnapping.
- Wearing apparel which is conspicuous and not normally in good taste or morally degrading.
- Humiliating games or activities.
- Any other forced activity which could adversely affect the mental health or dignity of the individual.

**Enforcement and Sanctions.** Any organization found to have engaged in hazing may have its official recognition revoked. Any student who participates in hazing may be fined, held under probation, suspended or dismissed from the University via the University Judicial System. Hazing is also a criminal penalty, and students are subjected to arrest and prosecution under the Pennsylvania Crimes Code.

All University organizations, their members and prospective members will be held responsible for ensuring the enforcement of this policy. It is understood that appropriate disciplinary action will be taken against those who choose to violate the provisions of this policy. In the case of an individual or organization which authorizes hazing in blatant disregard for this policy, penalties will be imposed in a range as follows:

- Individual(s):
  - Community or University projects.
  - Disciplinary probation – Level 1 or 2.
  - University suspension.
  - Dismissal from the University.
- Organization:
  - Community or University projects.
  - Disciplinary probation.
  - Deprivation of new member class.
  - Suspension of use of University facilities.
  - Suspension of University recognition.
  - Revocation of University recognition.
- Any combination of the above sanctions may be imposed.

All penalties imposed under the authority of this policy shall be in addition to any penalty imposed for violation of any of the criminal laws of Pennsylvania or for violation of any other institutional disciplinary action to which the violator may be subject.

*\*This policy has been in existence for many years prior to 2010 with an exact date unknown. We are using 2010 as a default original and/or update date.*